INCLUSION, A SPARTAN VALUE

Members of the Spartan community are guided by values embedded in a rich heritage as a leading land-grant university nationally and internationally. Foremost among its values is inclusion.

MSU takes great pride in its diversity, which includes faculty, staff, and students from every state in the Union and from over 120 countries around the globe. MSU welcomes a full spectrum of experiences, viewpoints, and intellectual approaches because it enriches the conversation and benefits everyone, even as it encourages growth.

Valuing inclusion creates a stronger environment that draws upon various perspectives. Inclusion enriches learning experiences, and prepares Spartans to function as effective global citizens.

MSU affords the rare opportunity to be active and immersed in this rich, diverse, and engaging environment. There are so many exciting opportunities for expanding thought, perspective, and experiences.

This guide represents MSU’s inclusivity values and showcases a slice of the myriad of offices and opportunities that support intercultural and global learning in the MSU Community. It is a launching point for intercultural engagement.

SPARTANS CONNECT WITH RESPECT
INTERCULTURAL ENGAGEMENT

The neighborhood system at Michigan State University helps make a very large university smaller by creating geographic communities that provide integrated support services to students where they live.

Each neighborhood houses an engagement center with myriad resources designed to facilitate students’ transition to MSU, bolstering success on campus and beyond. These resources reflect the four pillars the neighborhoods were founded on: residential support, academic success, health and wellness, and intercultural engagement.

Intercultural engagement helps students connect across differences—where people may sometimes feel uncomfortable. “Difference” can mean many things to many people. The ultimate goal of intercultural engagement is that all interpersonal interactions are respectful. Spartans should leave MSU as a citizen scholar of the world—not only tolerant and accepting of diversity, but appreciative of its value.

At MSU we are working to make intercultural engagement a mind-set, a way of living that permeates everyday life in our residence halls and across campus.

CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Resources</td>
<td>2</td>
</tr>
<tr>
<td>Community Resources</td>
<td>7</td>
</tr>
<tr>
<td>Engagement Opportunities</td>
<td>9</td>
</tr>
<tr>
<td>College Diversity and Inclusion Offices</td>
<td>12</td>
</tr>
<tr>
<td>Academic Opportunities</td>
<td>13</td>
</tr>
</tbody>
</table>
CAMPUS RESOURCES

OFFICE OF INCLUSION AND INTERCULTURAL INITIATIVES (OIII)

- 101 Olds Hall
- inclusion.msu.edu
- (517) 353-3922

Students, faculty, and staff come from all over the world to be a part of the vibrant Spartan academic community. The Office for Inclusion and Intercultural Initiatives is the institutional center for promoting diversity and inclusion at MSU. The office provides leadership and support for university initiatives and programs for inclusivity. In addition to its work to provide students opportunities for cross-cultural understanding and community building through workshops, seminars, and conferences, the office is also responsible for ensuring that students are free from discrimination and harassment under the University’s Anti-Discrimination Policy.

RESOURCE CENTER FOR PEOPLE WITH DISABILITIES (RCPD)

- 120 Bessey Hall
- rcpd.msu.edu
- (517) 884-7273

The RCPD is dedicated to maximizing the ability and opportunity for participation on campus for persons with disabilities. We achieve this by helping assess disability, encouraging an accommodating and open access built environment on campus, linking people with resources and technology, promoting independence via auxiliary aids, fostering volunteer opportunities, and facilitating advocacy groups.

COUNSELING CENTER/MULTI-ETHNIC COUNSELING CENTER ALLIANCE (MECCA)

- 207 Student Services Building
- counseling.msu.edu
- counseling.msu.edu/students/international/mecca
- (517) 355-8270

Provides support to the campus community to foster psychological health, development and growth through a multicultural framework that accounts for the diverse range of values, beliefs, and experiences represented at MSU. They offer individual, couples and group counseling as well as substance abuse counseling, safe space for students exploring their sexual orientation and/or gender identity.

OFFICE OF CULTURAL AND ACADEMIC TRANSITIONS (OCAT)

- 339 Student Services Building
- oresa.msu.edu
- (517) 353-7745

OCAT seeks to provide a supportive cultural, social and educational community on campus by helping individual students in their navigation of cross-cultural interactions, helping students in their understanding and development of their own cultural identity, as well as bringing students from diverse backgrounds together for meaningful interactions. This is accomplished through many programs such as the Intercultural Aide Program, a pre-college workshop called Maximizing Academic Growth In College, mini-grants for students or student organizations putting on related events and more.

SIGNATURE ENGAGEMENT EVENTS

DR. MARTIN LUTHER KING JR. COMMEMORATION

Each year, faculty, students, staff and surrounding communities join in the celebration of the life and legacy of Dr. Martin Luther King Jr. A variety of events, including a community dinner, educational seminars, and speakers, are planned to celebrate and reflect on his message of civil rights and social justice for all through nonviolent means. All activities are free and open to the public.

INCLUSION.MSU.EDU/OUTREACH/MLK.HTML

OPPORTUNITIES AND RESOURCES FOR INTERCULTURAL ENGAGEMENT
OFFICE FOR INTERNATIONAL STUDENTS AND SCHOLARS (OISS)

- 105 International Center
- oiss.isp.msu.edu
- (517) 353-1720

OISS seeks to offer support to the international students, scholars and families at Michigan State University. This is accomplished through facilitating the immigration process, conducting programs and orientations to the various aspects of MSU, providing opportunities for cross-cultural interaction and growth, as well as serving as a liaison to U.S. government agencies, foreign embassies and educational foundations or sponsors.

INTERNATIONAL STUDIES AND PROGRAMS (ISP)

- isp.msu.edu

17 Resource Centers, ISP supports and encourages international activities throughout the university. Actively engage in outreach activities and field research around the globe.

MIGRANT STUDENT SERVICES (MSS)

- C-249 Holden Hall
- mss.msu.edu/camp
- (517) 432-9900

MSS improves educational opportunities for migrant students by assisting with the admissions and class enrollment process, helping to secure campus housing, providing academic support such as tutoring and academic skill development, and providing financial aid and personal support.

OFFICE OF SUPPORTIVE SERVICES (OSS)

- 209 Bessey Hall
- oss.msu.edu
- (517) 353-5210

Aimed at helping students who have not had sufficient opportunities to prepare for higher education, OSS offers students programs to help develop the skills necessary to be successful in higher education. This is done by providing academic advising, motivation, personal planning, and career guidance.

OSCAT.MSU.EDU/CONTACT-US/SPARTAN-REMIX

SIGNATURE ENGAGEMENT EVENTS

At the beginning of each year, the MSU community celebrates its diversity at Spartan Remix. This event, run by students groups—including Council of Progressive Students, Black Student Alliance, Asian Pacific American Student Organization, North American Indigenous Student Organization, Culturas de las Razas Unidas, and the International Student Association—symbolizes the importance of cross-cultural interaction and engagement. The event includes a multicultural student organization fair, music, cultural performances, interactive activities, art, food, and much more.

OSCAT.MSU.EDU/CONTACT-US/SPARTAN-REMIX
COMMUNITY RESOURCES

LESBIAN, BISEXUAL, GAY, TRANSGENDER (LBGT) RESOURCE CENTER
- (517) 353-9520
- 302 Student Services Building
- http://lbgtc.msu.edu/
LBGT Resource Center seeks to enhance the campus climate, academic and support services for students who identify as lesbian, bisexual, gay, transgender and their communities. This is done through first year student programs, a comfortable student lobby space, leadership and ally development programs and a library of resources.

WOMEN’S RESOURCE CENTER
- (517) 353-1635
- 332 MSU Union
- wrc@msu.edu
- http://www.wrc.msu.edu/
The MSU Women’s Resource Center is committed to creating and implementing strategies that promote the status of women. The mission is to provide a supportive climate that enables women to become full and active participants in the development of policy decision making and the achievement of equity. The MSU Women’s Resource Center acts in a coordinating role for education relative to women’s issues and concerns. It functions in an advocate role for women while developing programs targeted at women faculty, staff and students.

FAMILY RESOURCE CENTER
- 1407 South Harrison Road, Suite 255
- http://www.frc.msu.edu/
- (517) 432-3745
The Family Resource Center advocates for personal and family issues, regardless of family constellation and collaborates with other administrative units to develop and implement family sensitive employment and academic policies and practices. It also provides resource information to assist individuals and families in their balance of work, educational and family responsibilities.

CAMPUS INTERFAITH COUNCIL (CIC)
- 116 Morrill Hall
- https://www.msu.edu/~grossm54/ifc2.html
- (517) 353-2930
The CIC is an organization located in the Department of Religious Studies that seeks to promote relationships between peoples of differing faiths; integrate a religious aspect into student life; encourage interfaith cooperation and understanding; and aid students in maintaining personal religious identities through dialogue, community service, and collaborative events.

COMMUNITY VOLUNTEERS FOR INTERNATIONAL PROGRAMS (CVIP)
- 12C International Center
- http://cvip.isp.msu.edu/(517) 353-1735
For fifty years the Community Volunteers for International Programs (CVIP) has welcomed MSU international students and scholars and their families to the greater Lansing community. We offer a variety of educational and cross-cultural activities and programs to bring the international and American communities closer together. Our hope is to make the internationals’ stay at MSU a more pleasant and rewarding experience.

HILLEL
- 360 Charles Street, East Lansing, MI
- http://www.msuhillel.org/
- (517) 332-1916
In collaboration with the Jewish Student Union (JSU) these programs offer Jewish students a chance to explore their cultural and ethnic experiences. They provide religious services and meals during holidays, an alternative break program and other events focused on building a strong and welcoming community.

WOMEN’S LEADERSHIP CONFERENCE
The MSU Women’s Leadership Conference is a student event held every November. It features workshops, keynote speakers, interactive activities, an essay contest, community outreach activities, a closing banquet and much more! It is planned by the Women’s Initiative for Leadership Development (WILD) and the MSU Women’s Resource Center. WILD’s mission is “To inspire and prepare the women [students] of Michigan State University to become leaders on our campus, in our communities, and for our world.”

WRC.MSU.EDU
THE ISLAMIC SOCIETY OF GREATER LANSING
- 920 South Harrison Road, East Lansing, MI
- http://lansingislam.com/
- (517) 351-4309
The Islamic Society of Great Lansing is a non-profit group that practices religious, cultural, social and educational activities at the Islamic Center of East Lansing. The group promotes unity amongst Muslims through prayer, teaching circles, educational programs and social activities.

NOKOMIS LEARNING CENTER
- 5153 Marsh Road, Okemos, MI 48864
- http://www.nokomis.org/
- 517-349-5777
The Nokomis Native American Cultural Learning Center protects and preserves the history and culture of the Ojibwe, Odawa, and Potawatomi nations. It provides a variety of programs for groups and individual visitors. Programs include creating dream catchers, traditional food and dance, as well as discussions of contemporary issues facing native peoples.

REFUGEE DEVELOPMENT CENTER
- 122 S. Pennsylvania Ave., Lansing, MI
- http://www.refugeedevelopmentcenter.com/
- (517) 482-2252
The RDC is a hope-filled, welcoming place that provides the large population of refugees in the Lansing area with the education, support, and language skills they need to succeed. This is accomplished through English as a Second Language (ESL) classes, tutoring, driving practice, computer and internet access as well as activities and programs.

INTERNATIONAL COFFEE HOUR
Every Friday, the Office for International Students and Scholars hosts a Coffee Hour from 4 to 6 PM in the International Center, Spartan Rooms B & C. It’s a great place to make friends from all over the world, be involved and start the week-end. All students and community members are welcome ... and the coffee is FREE!

OISS.ISP.MSU.EDU/FEATURE/COFFEE.HTM

ENGAGEMENT OPPORTUNITIES

MULTI-RACIAL UNITY LIVING EXPERIENCE (MRULE)
- C-249 Holden Hall
- http://mrule.msu.edu/
- (517) 432-5266
MRULE offers students from all backgrounds a unique forum to come together and increase their knowledge and understanding of other students with different racial/ethnic backgrounds, religions, nationalities, sexual orientations, values, beliefs and more. This is accomplished through weekly roundtable discussions where students learn and debate different social issues, group socials that allow students to create genuine relationships with a diverse group of people, community building trips across the nation for education, entertainment and service as well as community service opportunities in local, national and international settings.
The mission of the Center for Service-Learning and Civic Engagement at Michigan State University is to provide active, service-focused, community-based, mutually beneficial, integrated, learning opportunities for students, building and enhancing their commitment to academics, personal and professional development, and civic responsibility. They have a database of volunteer opportunities locally, regionally and nationally and can provide students with records of volunteer service.

Michigan State University’s Alternative Spartan Breaks program has sent students to participate in community service all over the western hemisphere since it was founded in 1991. A group of compassionate Spartans joined together to provide their assistance in the wake of Hurricane Andrew in Florida. Ever since, ASB has strived to give its members a blend of direct volunteer service and distinct exposure to the community, all while building strong camaraderie.

The International Volunteer Action Corp is comprised of student leaders who are taking on the challenge of bringing domestic and international students together for fun, meaningful dialogue, and relationship building. Applying the “student perspective” to the internationalization of the student’s experience, IVAC members are also developing their own global competencies by undertaking training in cross-cultural communication, leadership development, and intercultural team effectiveness. Student-driven activities are one key to ISL success. Learning is social, and we learn by, with, and from others. IVAC is an important factor for bringing domestic and international students together in meaningful (and fun) activities.

Since 1960, the Peace Corps has served 136 countries by responding to their requests for help in empowering people to take charge of their own future. Here you will find information about what the Peace Corps is all about. You can read stories and watch videos describing life in the Peace Corps. You can also read about what it takes to be a Peace Corps Volunteer, along with information about applying for service. We also have links to the official Peace Corps website, news about current and returned MSU Peace Corps Volunteers, and many other useful sources. We are your portal to information about this unique organization.

Travel around the world at the Annual Global Festival! MSU students, representing dozens of countries around the world, share their culture and talents with exhibits and demonstrations, exciting and colorful performances, and an entire floor of children’s activities. A cafe with international food options will be available all afternoon. This event occurs in November as part of International Education Week.

 Cvip.isp.msu.edu/globalfestival/
ACADEMIC OPPORTUNITIES

INTERCULTURAL-FOCUSED UNDERGRADUATE ACADEMIC PROGRAMS DEGREES, MINORS, AND SPECIALIZATIONS

MSU offers undergraduate students many formal and informal ways to engage with global and intercultural themes as a means of developing their global competency. Whether you are looking to gain a better understanding of how different cultures fit into a political framework, wanting to pick up Chinese, Russian, or another language, or hoping to enhance your knowledge of global business markets, the academic departments across campus provide numerous degrees, minors, specializations, and courses to help you learn about other cultures and places.

The following list provides a sampling of the undergraduate interdisciplinary specializations available to MSU students. For a complete list of all undergraduate programs, refer to the Registrar’s List of Academic Programs. All majors offer students the opportunity to pursue some culturally-themed content and study abroad. Service-learning, internships, and undergraduate research opportunities provide additional avenues for students to pursue global and intercultural interests.

UNDERGRADUATE SPECIALIZATIONS WITH GLOBAL-EMPHASIS

- African American and African Studies
- American Indian Studies
- Jewish Studies
- Muslim Studies
- Postcolonial and Diaspora Literature and Culture
- Russian and East European Studies
- Western European Studies
- Women, Gender, and Social Justice
- African American History and Culture
- African Studies
- Asian-Pacific American Studies
- Asian Studies
- Chicano/Latino Studies
- Gender and Global Change
- International Development
- Latin American and Caribbean Studies

SIGNATURE ENGAGEMENT EVENTS

NAISO POW WOW

For over 25 years, the Native American Indian Student Organization has hosted the Pow Wow of Love in February. The event features traditional singing, dancing and drumming exhibitions, as well as competitions. This annual event also includes contemporary Native American food, exhibits, art and gifts.
This guide is only a summary of the many offices and opportunities available to the MSU community. Offices affiliated with the neighborhood effort created this resource to help guide individuals toward useful resources. Offices who contributed to this effort include:

- Division of Student Affairs
- Office of Inclusion and Intercultural Issues (OIII)
- Associate Provost for Undergraduate Education
- Office of Cultural and Academic Transitions (OCAT)
- Resource Center for People with Disabilities (RCPD)
- Multi-Racial Unity Living Experience (MRULE)
- Office of Study Abroad
- Office of International Student and Scholars (OISS)
- Drew Scholars
- College of Engineering
- Women’s Resource Center (WRC)
- Lesbian, Gay, Bisexual, Transgender (LGBT) Resource Center
- James Madison College
- Campus Living Services/Residence Life (CLSRL)
- Neighborhood Engagement Centers

We acknowledge that this guide is not an exhaustive inventory of all the intercultural resources that exist. If you have ideas to improve this brochure, please contact Mr. Terry Walsh at walsht@msu.edu.